



Annual Security Report 2020

October 2, 2020 <https://www.wccc.me.edu/about-wccc/news-info/consumer-info/>

Campus Crime and Security Report

The information provided in this report is part of the Washington County Community College's (WCCC) commitment to campus safety, crime prevention and awareness. An informed community is a safety conscious community. Therefore, the following statistics are provided to complement WCCC's safety awareness and education efforts and to comply with and meet the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. Effective August 1, 1991, all employees and students of the College (including all satellite locations) are strongly encouraged to report any knowledge of crimes occurring on WCCC property, property controlled (or used) by the College and/or student or employee organizations. Specific crimes covered by this policy include: murder, rape/sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, liquor law violations, drug abuse violations, weapons possessions and hate crimes.

Notification to Campus Community: Each fall, e-mail notification is made to the WCCC community (faculty, staff, and enrolled students), providing the URL <https://www.wccc.me.edu/about-wccc/news-info/consumer-info/> for the Campus Crime and Safety Report. The URL is also included on the Human Resources and Admissions Web sites to inform prospective employees and students. Questions regarding this report or to obtain a paper copy please contact the Dean of Enrollment Management and Student Services Office at (207) 454-1000. This report, including crime statistics, is updated annually and published to the campus community by October 1.

Please read the information to learn how to prevent and report crime and practice safe behavior. We ask for your assistance in making the WCCC Community a safe place to learn. **Remember that emergencies should be reported directly to Calais Police Department** who in turn, contact WCCC personnel.

Emergency Contact Numbers:

Calais Police Department: 911 or (207) 454-2751

Calais Fire Department: 911 or (207) 454-7400

Ambulance Emergency Call 911 Non-emergency Call 454-7400

Internal Emergency Lines **454-1099**

Facilities Management 454-1067

Cell: 214-4806

Cell (after 4:40 p.m.) 214-3391

Poison Control Center 1-800-222-1222

Anyone with questions regarding campus security and the Annual Security Report are encouraged to contact the Dean of Enrollment Management and Student Services Office at (207) 454-1000. Specific campus policies regarding conduct are found in WCCC's Student Handbook, catalog, housing contract, MCCS Policy and Procedure Manual, alcohol and drug flyer, and sexual harassment brochure.

Campus Safety & Security Authority

College officials have the authority to ask persons for identification and to determine whether individuals have lawful business at WCCC. No

WCCC personnel are authorized to arrest. Criminal incidents are referred to the Calais Police Department who have jurisdiction at WCCC, and to the Dean of Enrollment Management and Student Services Office for possible disciplinary action. When a WCCC student is involved in an off-campus offense, campus officials may assist with the investigation in cooperation with the local police department. The Calais Police Department routinely works and communicates with WCCC on incidents occurring on-campus, in the immediate neighborhood and business areas surrounding our campus.

Annual Campus Crime Report

Safety and Security Information: WCCC is a community of 500 undergraduate students and employees with 140 students living in two apartment style residence halls. The WCCC campus is located off of US Route 1 in Calais, Maine. The city of Calais has a police and fire department that responds to emergencies at WCCC. Although crimes do occur in the community and on campus, WCCC has been fortunate and has not experienced significant numbers of violent crimes. Even though WCCC strives to maintain a safe and secure environment, students and employees have a responsibility to assist in creating and maintaining safe campus. We encourage you to read the Clery Report.

Reporting an on-campus emergency or reporting of criminal actions: All emergency calls should be reported to 911 or Calais Police Department at (207) 454-2751 and notify them of your campus location. Please be prepared to provide your name, location, describe the situation, and a description of any suspects or vehicles involved in the incident. To report campus crimes, after they have occurred, please call the Dean of Enrollment Management and Student Services Office at (207) 454-1000. Members of the community should report all crimes on campus in an accurate and prompt manner.

Maintenance and Security of WCCC Facilities: WCCC is committed to maintaining a safe environment which extends to maintenance issues such as campus landscaping, lighting and door locks. Exterior lighting is maintained throughout campus. Physical Plant and Student Services routinely surveys existing lights and recommend maintenance of existing lights and requests for additional illumination, if necessary. The campus is equipped with exterior and interior cameras. Facilities continually checks for maintenance and security deficiencies and strives to maintain a safe environment. Members of the campus community are encouraged to report any deficiency to Richard Ramsey, Manager of Facilities, at (207) 454-1067.

Access to WCCC Physical Plant and Building Security: In addition to lighting and campus cameras, Facilities routinely checks to ensure campus building doors are secured. WCCC buildings, excluding residence halls, are accessible to members of the campus community, guests and visitors during normal operating hours Monday through Friday. Entry after normal hours is available to faculty, staff and authorized students, as determined by the appropriate academic or administrative offices. Buildings are also opened on weekends and holidays on an as-needed basis. All residence halls, which are apartment style, are secured 24/7 with a keys issued to each residential student.

Campus Daily Crime Log: The Office of Residence Life and the Dean of Enrollment Management and Student Services Office retains the Campus Daily Crime Log.

Timely Warnings and Emergency Notifications

WCCC is responsible for campus safety on campus. Emergency response to campus is provided by fire, rescue and other emergency services from the community as well as county and state emergency response.

Timely Warnings: In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery), WCCC will post timely warnings to notify community members about serious crimes that occur on campus. Having knowledge of such crimes will assist the community members in making informed decisions about their personal safety and in preventing or reducing the risk of future crimes. These warnings are posted if there is a serious crime on campus that constitutes an ongoing and/or continuing threat to the community. Timely warnings are not issued for crimes where the suspect(s) has been apprehended. The decision to issue a timely warning is decided on a case by case basis in compliance with the Clery Act. The decision is made by the Dean of Student and Enrollment Services or designee. A timely warning will take into account available facts, whether the crime is considered serious, a continuing threat to the community, and/or the possible risk of compromising law enforcement. A timely warning will not include identifiable information of a victim. WCCC considers issuing a timely warning for the following incidents: criminal homicide, sex offenses, aggravated assault, robbery, burglary, motor vehicle theft, major incidents of arson, and other crimes as determined necessary by the President or designee(s). Individuals that can make timely warning decisions include President, Dean of Enrollment Management and Student Services, Academic Dean, and Director of Facilities.

Timely Warnings and Updates Distribution: Procedures and mechanisms to notify the campus community are in place including the use of the Rave Alert System.

Emergency Notifications: Unlike Timely Warnings, Emergency Notifications are used when there is an emergency that is not a Clery crime category. Procedures and mechanisms to notify the campus community are in place and include the use of the Rave Alert System and Vigilance System. WCCC utilizes an external loudspeaker and an internal intercom system to disseminate information. In addition, WCCC utilizes social media and the website to notify the greater Calais community of incidents on campus.

Testing Emergency Procedures: WCCC will perform announce and unannounced tests multiple times a year. Emergency policies and procedures are found at wccc.me.edu/about-wccc/news-info/consumer-info or by clicking [here](#).

Law Enforcement Authority and Interagency Relationship

State laws require that WCCC officials must report certain crimes including child and elder abuse, among others. WCCC has a working relationship with the Calais Police Department and may disclose information the Calais Police Department as warranted to ensure campus safety. In addition, there is a duty on the part of the employees at WCCC (who are not exempt by due to State Law—e.g. counselors, pastors) to report disclosures of sexual harassment, sexual assault, stalking, and domestic violence that occurred on campus property and/or involved a WCCC community member to the Title IX Coordinator. Student incidents should be reported to the Associate Dean of Student Affairs and Retention—Title IX Coordinator at (207) 454-1000. Students may access pastoral and professional counselors, when appropriate to report a crime in confidence as WCCC adheres to state and federal law regarding confidentiality.

Alcohol and Drugs & Educational Programs and Resources

All students, faculty and staff should be familiar with the Maine State Laws, the Student Code of Conduct, and Washington County Maine Community College's policies pertaining to drugs and alcohol. Violation of the laws, codes or policies may result in referral to the alcohol and

drug awareness program; termination of residence hall contracts; disciplinary action, including possible dismissal from school programs; and/or legal action. Students, faculty, and staff are not permitted to possess and/or consume alcoholic beverages anywhere on the WCCC campus. This applies to any and all functions open to the public such as entertainment, dances, athletic events, and any out-of-doors activities on any part of the campus. This policy also applies to the residence halls where compliance with the section of the Alcohol Policy is the joint responsibility of the room occupant(s) and any visitor(s). Special community events may have alcohol served, only at the discretion of the College President. WCCC residence halls are chemical free. Students in violation of this policy may be dismissed from the halls. Intoxication on the campus will not be tolerated. Any person who is observed to be “under the influence” will have disciplinary action taken against him/her.

Due to the statistics concerning drinking and driving and due to the strict drunk driving law in the State of Maine, WCCC is committed to preventing intoxicated persons from driving. WCCC students, staff and faculty are encouraged to do everything possible to prevent an intoxicated person from driving.

Commuters and other guests who visit the residence halls are expected to be familiar with rules and regulations. Intoxication will not be accepted as a defense or excuse for disorderly conduct and/or damage to property on campus. Students who appear unable to safely use dangerous equipment in the respective technology labs or shops will be asked by faculty to leave the area and may be required, at the request of the faculty, to meet with the off campus counselor for further assessment before being

allowed to return to the shop or lab. Resident Assistants, Resident Directors, members of the Dean of Enrollment Management and Student Services Office and WCCC administration have the right to inspect bags or packages on campus that they suspect may contain alcohol and/or drugs. Residents are not allowed to store containers (full or empty) of beer or alcohol in their rooms in the residence halls. Residents are not allowed to display alcohol containers or other alcohol/drug paraphernalia in the windows or on the doors of the rooms. No possession or consumption of controlled substances is permitted on campus in accordance with State Laws. Non-residents may not transport alcohol into the residence halls. This applies to all non-residents regardless of age. Any individual using illegal drugs (including alcohol for those not legally sanctioned), or abusing legal drugs, will not be exonerated from the legal consequences of their action. An individual is expected to assume responsibility for his/her own behavior while drinking or using any drug and must understand that being under the influence in no way lessens his/her accountability. WCCC provides on-going events on the illegal use of alcohol and substances; the impact of alcohol and substances on individuals; the impact of alcohol and substances on career and the workforce; and bystander interventions and trainings.

Policy on Substance Use

MCCS policy recognizes that substance abuse is a complex problem that is not easily resolved solely by personal effort and may require professional assistance and treatment. Accordingly, each campus and the System Office have designated an individual to assist employees and students who seek referral for a substance abuse problem. Students, faculty and staff members with substance abuse problems are encouraged to take advantage of available diagnostic, referral, counseling and prevention services. However, employees and students availing themselves of these services will not be granted special privileges and exemptions from standard personnel practices applicable to job performance requirements and from standard academic and student conduct requirements. MCCS will not excuse acts of misconduct committed by employees and students whose judgment is impaired due to substance abuse.

Policy on Alcohol and Illegal Drugs

Sale, Possession and Use of Alcoholic Beverages The sale, possession and use of alcohol on campuses of the MCCC or as part of any MCCC activities must comply with the laws of the State of Maine and with local campus regulations and procedures. Violation of such laws, regulations and procedures may result in disciplinary action and, where applicable, criminal proceedings. Persons must assume responsibility for their own behavior while drinking and must understand that being under the influence of alcohol in no way lessens their accountability to the MCCC community. **Illegal Drugs** The possession, use, manufacture or furnishing/trafficking of illegal drugs (opioids, cocaine, methamphetamines, cocaine, marijuana, bath salts, LSD, MDMA, marijuana and its derivatives, etc.) is prohibited at all times on property owned or controlled by MCCC or as part of any MCCC activity. “Illegal drugs” does not mean the use of drugs under a valid prescription. Employees and students known to use, possess, manufacture or distribute illegal drugs are subject to law enforcement actions and MCCC disciplinary actions. For more detailed information, please visit [WCCC’s Alcohol and Drug Policy](#).

Medical Marijuana

Federal law and the *Drug Free Schools and Workplace Acts* make possession and use of marijuana on-campus illegal, even in states with medical marijuana laws. Thus, WCCC does not permit medical use of marijuana anywhere on campus.

WCCC does not offer formal substance/alcohol abuse counseling. Students who have alcohol or other substance abuse issues are strongly encouraged to contact their medical provider, a certified substance abuse counselor, or, if in crisis, the Maine Statewide Crisis Hotline at 1-888-568-1112. Students who need assistance in finding a mental health/substance abuse issues may contact the Dean of Enrollment Management and Student Services Office at (207) 454-1000.

Safety and Awareness Programs

Security awareness and crime prevention programs are part of WCCC’s effort to provide a safe environment for students and employees. The College’s educational and crime prevention efforts are based upon the concepts of eliminating or minimizing criminal opportunities whenever possible, and encouraging students and employees to be responsible for their own security and the security of others. The following is a listing of the crime awareness and prevention programs:

- **Electronic Material:** Sexual harassment brochures are provided electronically to all students, faculty, and staff along with the Clery Reporting information.
- **Residence Hall Safety:** A variety of programs are offered for students living in the residence halls covering topics on safety awareness, sexual assault and date rape prevention, dating violence, stalking, and domestic violence, fire safety, drug and alcohol awareness programs, and mental health. Prevention is stressed but response to these concerns is also an important consideration.
- **Fall Orientation:** Sessions at fall orientation address the Maine Community College System policies, WCCC procedures, and sexual misconduct policies.
- **Sexual assault, dating violence, domestic violence, and stalking educational campaigns** are held throughout the year.

Campus Safety Tips

Please keep your eyes and ears open for campus safety, criminal activity, and things that appear suspicious.

- Don't allow technology such as cell phones, tablets, and MP3 players to distract you.
- Walk with a friend or a group of friends. OR Call Campus Safety for assistance.
- Make sure to lock your car and room.
- Remember to call 911 in an emergency.
- Never take a drink from someone you do not know.
- Never ingest anything from someone you don't know or know what the item is.
- Keep emergency contacts on you.

Missing Person

The following policy meets the requirements of the Higher Education Opportunity Act of 2008 (HEOA).

Emergency Contact: Residential students must provide information for an emergency contact.

Missing Student: A missing student is determined to be missing when the Dean of Enrollment Management and Student Services or designee determines that a student has been missing for more than 24 hours without any known reason.

Missing Residential Students: If a member of the WCCC campus community has reason to believe that a student who resides in on-campus housing is missing they should immediately notify the Office of Residence Life or On-Call Professional phone at (207) 214-2914. The on-call professional staff will work with Campus Safety to determine whether or not a student is missing. After investigating the missing person report, should the Office of Residence Life or member of the Dean of Enrollment Management and Student Services staff determine that the student is missing and all available means have been reached to contact the student including the emergency contact; the on-call professional will contact the Calais Police Department. If the missing student is under the age of 18 and is not emancipated, the Dean of Enrollment Management and Student Services or designee will notify the student's parent or legal guardian immediately.

Firearms

MCCS policy strictly prohibits the use of firearms on campus. The MCCS policy is section 803 and can be found at:

https://mymccs.me.edu/ICS/icsfs/Policy_803.pdf?target=422e6688-764c-4472-aa1d-4a4d8ef088b6.

Bloodborne Pathogens Policy

- WCCC students and employees needing bloodborne pathogen training receive this as required. Information on the MCCS policy can be found at: [Bloodborne Pathogens Policy](#)

Information Concerning Sex Offenders Under Section 14071 (j) of Title 42

The Calais Police Department maintains a list of registered sex offenders in the Calais community. Anyone desiring information on a specific known sex offender may receive that information by contacting the Calais Police Department at (207) 454-2751. A date of birth of the sex offender will be required. The State of Maine maintains a list of registered sex offenders. The list is readily available on-line at the Maine Sex Registry (<http://sor.informe.org/sor/>). Anyone without internet access who desires a complete list of the State's registered sex offenders may do so by submitting, in writing, a request to: State Bureau of Identification Attn: SOR 36 Hospital Street Augusta, ME 04333 Anyone desiring information on a specific known sex offender may receive that information by contacting the State Bureau of Identification at (207) 624-7100. A date of birth of the sex offender will be needed.

Notice of Non-Discrimination

Washington County Community College does not discriminate as proscribed by federal and/or state law on the basis of race, color, religion, national origin, sex, sexual orientation, including gender identity or expression, age, genetic information, disability, marital, parental or Vietnam era veteran status in specified programs and activities. Inquiries about the College's compliance with, and policies that prohibit discrimination on, these bases may be directed to:

Tatiana Osmond, Affirmative Action Officer

Washington County Community College
One College Drive Calais, ME 04619
Ph: (207) 454-1094
Fax: (207) 454-1026
tosmond@wccc.me.edu

Augusta, ME 04330
Ph: (207) 629-4000
Fax: (207) 629-4048
mccs.me.edu

Nichole Cote, Title IX Coordinator

Washington County Community College
One College Drive Calais, ME 04619
Ph: (207) 454-1012
Fax: (207) 454-1026
ncote@wccc.me.edu

United States Department of Education Office for Civil Rights

33 Arch Street, Suite 900
Boston, MA 02110
Ph: (617) 289-0111
Fax: (617) 289-0150
TTY/TDD: (617) 289-0063
OCR.Boston@ed.gov

Melvin D. Adams III, ADA Coordinator

Washington County Community College
One College Drive Calais, ME 04619
Ph: (201) 454-1093
Fax: (207) 454-1026
madams@wccc.me.edu

Maine Human Rights Commission (MHRC)

51 State House Station
Augusta, ME 04333-0051
Ph: (207) 624-6050
Fax: (207) 624-6063
TTY/TDD: (207) 624-6064
www.state.me.us

MCCS Affirmative Action Officer

323 State Street

Equal Employment Opportunity Commission
475 Government Center
Boston, MA 02203
Toll-Free: 1-800-669-4000

Ph: (617) 565-3200
Fax: (617) 565-3196
TTY: (617) 565-3204 or 1.800.669.6820 www.eeoc.gov

WCCC Procedure on Sexual Harassment and Title IX

The College strongly recommends that all victims seek immediate medical assistance. A victim may have internal or external injuries and may need treatment for disease or infection. Additionally, the College strongly recommends that all victims seek counseling and emotional assistance. A full range of support services can be initiated through Sexual Assault Response Services of Southern Maine by calling 1-800-313-9900 or domestic violence resources by calling 1-866-834-4357. WCCC offers training related to sexual misconduct (VAWA, Title IX, Campus SaVE Act) at an online orientation, education and bystander events including domestic and dating violence reduction; reporting of sexual harassment incidents; and education on sexual harassment to students, faculty, and staff. WCCC provides educational bulletin boards for students to access information and the web site contains information regarding Title IX and sexual harassment. Additional information on sexual harassment including policies, procedures, and staff training can be found at <https://www.mccs.me.edu/about-mccs/system-info/consumer-information/> or by clicking [here](#).

MAINE COMMUNITY COLLEGE SYSTEM

GENERAL ADMINISTRATION

Section 202.2

SUBJECT: TITLE IX SEXUAL HARASSMENT PROCEDURE

PURPOSE: To define and proscribe sexual harassment

A. Introduction

This Procedure applies solely to allegations of sexual harassment that fall within the scope of Title IX of the Education Amendments of 1972. Under Title IX, discrimination in the form of sexual harassment is conduct, on the basis of sex, that effectively denies a person equal access to an MCCS educational program or activity. That conduct might be (a) quid pro quo; (b) unwelcome conduct that a reasonable person would deem severe, pervasive, and objectively offensive; or (c) sexual assault, dating violence, domestic violence, or stalking. The purpose of this Procedure is to define the reporting, investigation and adjudication procedures that govern MCCS' handling of sexual harassment allegations within the scope of Title IX and to provide guidance on the application of those procedures.

Allegations of sexual harassment outside the scope of Title IX are governed by MCCS Procedure 201.1/202.1

B. Definitions

For purposes of this Procedure, the following terms have the following meanings:

1. **“Complainant”** means a person who is alleged to be the victim of conduct that could constitute sexual harassment.
2. **“Consent”** means a knowing, voluntary, and mutual decision among all parties to engage in sexual activity. Consent can be given by words and/or actions, so long as those words and/or actions create clear permission regarding willingness to engage in the sexual activity at the time of the activity. Mere acquiescence to the sexual activity shall not be regarded as consent. Consent has been obtained when a reasonable person the Respondent’s position would understand through words and/or actions that the person has voluntarily agreed to the sexual activity, at the time of the activity. Agreement to engage in one sexual activity is not agreement to engage in a different sexual activity. Consent can be withdrawn at any time and, if so withdrawn, the sexual activity shall stop. Permission from a person who is visibly under the influence of alcohol or drugs or otherwise impaired shall not be regarded as consent.
3. **“Dating Violence”** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors:
 - a. the length of the relationship;
 - b. the type of relationship; and,
 - c. the frequency of interaction between the persons involved in the relationship.
4. **“Domestic Violence”** means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.
5. **“Quid Pro Quo”** means an employee of the MCCC conditioning the provision of a College aid, benefit, or service upon a person’s participation in unwelcome sexual conduct.
6. **“Respondent”** means a person who has been reported to be the perpetrator of conduct that could constitute sexual harassment.
7. **“Retaliation”** means pressuring a person to drop or support a complaint or to provide false or misleading information; pressuring a person to participate or refrain from participating as a witness in a proceeding; or engaging in conduct that may reasonably be perceived to affect adversely that person’s educational, living, or work environment for making a good-faith report or participating in good faith in an investigation.

8. **“Sexual Assault”** means an offense that meets the following definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting System:
 - a. “Rape” means the penetration, no matter how slight, of the vagina or anus with any body part of object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - b. “Fondling” means the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age and/or because of their temporary or permanent mental incapacity.
 - c. “Incest” means sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - d. “Statutory Rape” means sexual intercourse with a person who is under the statutory age of consent. In Maine, the age of consent is 16.
9. **“Stalking”** means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - a. Fear for his or her safety or the safety of others; or
 - b. Suffer substantial emotional distress.
10. **“Unwelcome Conduct”** means conduct determined by a reasonable person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to an MCCS education program or activity.

C. Prohibited Conduct

It is a violation of the MCCS policy to engage in sexual harassment, or to retaliate against a person who in good faith reports or participates in an investigation under this Procedure. A person may be found responsible for retaliation even if not found responsible for the underlying alleged sexual harassment.

D. Reports and Formal Complaints

A report can be made informally, anonymously, orally or in writing. Supportive measures are available for students, faculty, or staff making a report. A person making a report alleging sexual harassment is not required to file a Formal Complaint.

Only a Formal Complaint initiates the resolution process set forth in this Procedure. A Formal Complaint must be written and signed by the complainant. Supportive measures are available for complainant and respondents named in the Formal Complaint.

1. Reports

- a. Students, faculty, and staff are advised to report allegations of sexual harassment immediately, or as soon as possible. Reports can be made via mail, email, phone, web form, or in person.
- b. Reports should be made to the Title IX Coordinator. Presidents, Deans, and Human Resources Managers who receive a sexual harassment report shall immediately share the report with the Title IX Coordinator.
- c. Reports should include enough information to enable the Title IX Coordinator to follow up with the person alleged to be sexually harassed.
- d. The Title IX Coordinator must reach out to, and meet with, the person alleged to be sexually harassed and provide:
 - 1) The option for supportive measures;
 - 2) Information on Violence Against Women Act (VAWA) resources if appropriate; and
 - 3) Information on the Formal Complaint and the Grievance Procedure, including that the person is not required to make a Formal Complaint.
- e. The Title IX Coordinator must document that this information was provided.
- f. If the person does not wish to make a Formal Complaint, the Title IX Coordinator has the discretion to make a Formal Complaint based on the allegation, and would be the signatory, but not a party to the complaint.

2. Formal Complaints

- a. Students, faculty, and staff are advised to file a written, signed Formal Complaint with allegations of sexual harassment or sexual assault immediately, or as soon as possible. Formal Complaints must be made while the complainant is participating in or attempting to participate in the education program or activity of the MCCS.
- b. Formal Complaints shall be made to the Title IX Coordinator. Presidents, Deans, and HR managers who receive a Formal Complaint shall immediately share the Complaint with the Title IX Coordinator.

- c. Formal Complaints must be in writing and signed by the complainant or the Title IX Coordinator. The writing could be an email, a web form, or other document. A Formal Complaint must contain as much detail as possible. It must disclose the identity of the person(s) alleged to have engaged in the sexual harassment, and the location(s), date(s) and description of the alleged conduct.
- d. Upon receipt of a Formal Complaint, the institution has sixty business days to conclude the Informal Resolution or conduct the Investigation and issue the draft report. Extensions shall be made only for good cause.
- e. It is a violation of MCCS Policy 202 for any person to intentionally file a report of sexual harassment with an MCCS official when the person knows that such report, by fabrication or material embellishment, is false.

3. Mandatory Dismissal of a Formal Complaint

Federal regulations require a Formal Complaint of sexual harassment that does not meet the Title IX criteria to be dismissed from this Procedure. However, complaints against students will be referred to the Dean of Students to assess whether the alleged conduct violates the Student Code of Conduct and should proceed under the Code's Procedures. Complaints against employees will be referred to Human Resources for review.

Formal Complaints must be dismissed out of the Title IX Sexual Harassment Procedures if:

- a. The alleged conduct would not constitute sexual harassment under the Title IX sexual harassment definitions, even if proved;
- b. The alleged conduct was against a person not in the United States;
- c. The alleged conduct was against a person not participating, or attempting to participate, in an MCCS educational program or activity; or,
- d. The alleged conduct was not at an MCCS location, not during an MCCS activity or program, or the MCCS did not have substantial control over both the respondent and the context.

4. Discretionary Dismissal of a Formal Complaint

MCCS has the discretion to dismiss a Formal Complaint if:

- a. The complainant notifies the Title IX Coordinator, in writing, that the complainant would like to withdraw the Formal Complaint or any allegations therein;
- b. The respondent is no longer enrolled at or employed by the MCCS; or
- c. Specific circumstances prevent the MCCS from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein.

5. Appeal of Dismissal of Formal Complaint

A written notice shall be provided to both parties if the Formal Complaint is dismissed from the Title IX Sexual Harassment Procedure. The notice shall include the right to appeal the decision in writing to the president within two business days of receipt. The request to appeal the decision shall include the grounds for appeal.

E. Supportive Measures Offered to a Person at the Time of a Report; Supportive Measures Provide Offered to Complainant and Respondent at the Time of a Formal Complaint

Supportive measures are individualized, non-disciplinary services offered as appropriate and as reasonably available, without fee or charge. The measures are designed to restore or preserve equal access to an educational program or activity without unreasonably burdening the other party. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus.

MCCS shall maintain confidentiality for the complainant and respondent of any supportive measures that they receive, to the extent possible. The Title IX Coordinator shall implement and monitor the supportive measures.

F. Grievance Procedures

1. Notice of Formal Complaint

Both the complainant and the respondent shall be notified, simultaneously, that a Formal Complaint has been made. The notice must include:

- a. Details of the allegation (parties, conduct, date, location);
- b. The grievance resolution Procedure, including that the process shall be equitable, prompt, and impartial;
- c. Both parties may receive supportive measures, and the Title IX Coordinator will work with each party to implement individualized measures;
- d. Both parties may have an advisor of their choice;

- e. Both parties may inspect and review evidence;
- f. The respondent is presumed not responsible and a determination regarding responsibility shall be made at the conclusion of the grievance process;
- g. The M CCS bears the burden of proof;
- h. An Informal Resolution process may be available if it is appropriate and the respondent is not an employee; both parties agree in writing to participate; the parties can return to the Formal Grievance process any time until a resolution has been agreed upon; and documents on the agreement to participate, final resolution, or return to formal grievance process will be kept on record; and
- i. It is a violation of M CCS Policy 202 to make false statements in the course of the investigation.

Additionally, under the provisions of the Violence Against Women Act (VAWA), if the Formal Complaint alleges sexual assault, domestic or dating violence or stalking, the notice must include statements regarding:

- a. Preserving Evidence;
- b. Confidentiality;
- c. Law Enforcement;
- d. Counseling, Health and Mental Health resources;
- e. Victim Advocacy and Legal Assistance resources;
- f. Visa and Immigration resources; and
- g. Student Financial Aid resources.

2. Emergency Removal of Respondent

A respondent may not receive any disciplinary sanctions, such as suspension or expulsion, prior to the conclusion of the grievance process.

MCCS may remove a respondent on an emergency basis from the time of a report through to the end of the investigation, provided that MCCS:

- a. Undertakes an individualized safety and risk analysis; and
- b. Determines that there is an immediate risk of physical health or safety to any person arising out of the allegations of sexual harassment.

MCCS shall provide the respondent with written notice of emergency removal. It shall also provide the opportunity to be heard immediately following the removal. To file an appeal, students shall contact the Dean of Students and employees shall contact the Director of Human Resources or the president's designee. The Dean of Student/Director of Human Resources decision shall be final.

3. Informal Resolution Procedures

- a. The Informal Resolution process shall be guided by a trained facilitator.
- b. The Informal Resolution process may be available if both parties agree in writing. Informal Resolution process is not available if the respondent is an employee.
- c. Informal Resolution process is available at any time prior to reaching a determination regarding responsibility.
- d. Information disclosed by the parties during the Informal Resolution process is confidential and may not be used as evidence during Formal Grievance process.
- e. The parties may, until the Informal Resolution has been agreed upon, leave the process and return to the Formal Grievance process. Likewise, if the process fails and the parties cannot agree on a resolution, the complaint shall be referred to the Formal Grievance process.
- f. A successful Informal Resolution process will yield an agreement between the parties. Once the agreement is reached the parties cannot pursue the Formal Grievance process for the same conduct.
- g. Agreements to participate in the Informal Resolution process, Informal Resolutions, and the referral to the Formal Grievance process shall be kept as records.

4. Formal Resolution Procedures

a. Investigation

The College shall investigate Formal Complaints of sexual harassment. Both the complainant and the respondent shall have the same opportunity to provide evidence and witnesses to the investigator. If the parties do not agree to attempt an Informal Resolution, the investigation will initiate after the notice.

All parties shall receive written notice of the date(s), times(s), location(s), participant(s), and purpose of all hearings, investigative interviews or other meetings, with sufficient time for the party to prepare to participate. If the investigator decides to investigate allegations about the complainant or respondent that are not included in the initial notice, the Investigator shall provide notice of the additional allegations. Further, a College may consolidate Formal Complaints where the allegations of sexual harassment arise out of the same facts or circumstances.

In gathering evidence, the College may not use records that are privileged without obtaining that party's voluntary written consent. Both parties will have equal opportunity to present witness and evidence to the Investigator. Parties shall forward all evidence to the Investigator as soon as the evidence becomes available.

Prior to the completion of the investigative report, the investigator will provide to the parties, and their respective advisors (if the party has one), all gathered evidence directly related to the allegations, and a copy of the draft report. The evidence will either be electronic or hard copy. The parties and their respective advisors (if the party has one) shall not copy, share, post, or otherwise disseminate the evidence. This prohibition does not apply to the use of evidence in a judicial proceeding. The parties have ten business days to submit a written response to the investigator.

The investigator will review, and incorporate as appropriate, the responses prior to completing the report. The complete report will be provided to the parties, and their respective advisors, and the parties will have ten business days to submit a written response. Following the completion of the investigative report, the live hearing will be scheduled.

b. Live Hearing

The hearings shall be live and may be aided by technology so that the parties may see and hear the proceedings from separate rooms. A recording of the hearing shall be provided to both parties no later than ten business days after the hearing and shall not be copied, shared, posted, or otherwise disseminated. The hearings shall be conducted by a Decision Maker in accordance with this Procedure and the MCCS Rules for Title IX Live Hearings and shall use the preponderance

of the evidence standard. The Decision Maker shall make determinations of credibility and a determination of responsibility.

Three business days prior to the hearing, parties shall be required to confirm attendance; provide the names of their advisor if they have one; and provide their witness list, in the order the witnesses shall be called. The parties shall also be invited to submit their list of cross-examination questions to the Decision Maker for relevancy predetermination.

The Decision Maker shall open the proceeding, recognize the parties and their respective advisors. If a party does not have an advisor at the hearing the College shall provide one, at no cost. The Decision Maker shall question the parties and witnesses. Advisors shall only participate during oral cross-examination of the other party and witnesses. The Decision Maker shall make relevancy determinations on every cross-examination question and follow up question before the question is answered by the party or witness. Advisors may not appeal the relevancy determination of the Decision Maker.

If a party or witness does not submit to cross-examination at the live hearing, the Decision Maker shall not rely on any statement of that party or witness in reaching a determination regarding responsibility. The Decision Maker shall also not take into consideration a party's decision not to submit to cross-examination in reaching a determination regarding responsibility.

All evidence collected during the investigation shall be available at the hearing. The parties and their respective advisors (if the party has one) shall not copy, share, post, or otherwise disseminate the evidence. This prohibition does not apply to the use of evidence in a judicial proceeding.

The Decision Maker shall issue in writing a responsibility finding which shall include a statement of and rationale for the finding as to each allegation including a determination regarding responsibility, any disciplinary sanctions the College will impose on the respondent, and whether remedies will be provided to the complainant.

c. Findings

The Decision Maker shall issue written findings which shall include:

- 1) Identification of the allegations potentially constituting sexual harassment;

- 2) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including all notifications to parties, interviews with parties and witnesses, site visits, methods used to gather evidence and hearings held;
- 3) Findings of fact supporting the determination;
- 4) Conclusions regarding the application of Policy 202 and, if applicable, the MCCS Student Code of Conduct;
- 5) A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanction the College imposes on the respondent, and whether remedies are provided to the complainant; and
- 6) The grounds and procedures for the parties to appeal.

Both parties shall be notified simultaneously in writing and provided with the written findings.

d. Appeals

Both parties have the right to appeal the findings and any discipline imposed. Grounds for appeal are:

- 1) Procedural irregularities affecting the outcome;
- 2) New evidence that was not previously available that would affect the outcome; and
- 3) Bias on the part of the Title IX Coordinator, the Investigator, or the Decision Maker.

The appeal request, with grounds for appeal, must be made in writing to the president within two business days of the written notice of findings. MCCS shall notify the other party when an appeal has been filed and both parties shall have five business days to submit a written statement in support of or challenging the grounds for appeal. The president or

his/her designee shall simultaneously issue a written decision to both parties with the result of the appeal and the rationale for the decision.

G. Discipline

Respondents found responsible shall be subject to discipline up to and including dismissal from the College. Student discipline shall be consistent with the guidelines set forth in MCCS Procedure 501.1. Employee discipline shall range from counseling to termination.

H. Retaliation

MCCS will take appropriate steps to ensure that an individual who in good faith makes a report, files a Formal Complaint, or participates in an investigation under this Procedure will not be subjected to retaliation by the Respondent or others. Any person who experiences retaliation is strongly encouraged to report that concern using the procedures in *Section D* above.

I. Protective Orders

Complainants have the right to request from a court that a temporary or permanent restraining order, or other protection or no-contact order be issued against an alleged offender. Only the police, and not MCCS security, have the authority to enforce such an order by arresting or charging a person who violates the order. The complainant should, therefore, promptly inform the Dean of Students or Director of Human Resources if such an order is obtained so that MCCS may be better prepared to more promptly contact the police if necessary.

J. Record Retention

The College shall maintain records of each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording of the hearing, any disciplinary sanctions imposed on the respondent, any remedies provided to the complainant, any information resolution and the result therefrom, and all training materials for a period of seven years.

K. Primary Authority and Annual Training

The Title IX Coordinator(s) at each college and MCCS System Office shall have primary responsibility for overseeing the application of this Procedure. The Coordinator(s) shall ensure that Senior Officials, Informal Resolution facilitators, Investigators, Decision Makers, Appeals Decision Makers, Resident Directors, Resident Assistants, and other pertinent employees are annually informed about this Procedure, and that all training materials are publicly posted to the College's website. The Title IX Coordinator(s) shall further consult with the MCCS General or Assistant Counsel on questions arising under, or recommendations to improve, this Procedure.

L. Other

Nothing in this Procedure shall be construed to confer a private right of action upon any person to enforce the provisions of this Procedure.

M. Appendix

The Appendix of services and authorities referenced in *Sections D and F* above is attached to this Procedure and may be updated as needed, without

pre-approval by the presidents.

REFERENCES: 20-A M.R.S.A. §12706(7); The Campus SaVE Act (§304 of the re-authorized Violence Against Women Act of 2013 (VAWA); 20 U.S.C. §1092(f)(8) (Clery); 34 C.F.R 106.1 et seq. (Title IX); MCCS Policies 202, 501, and 807; MCCS Procedures 201.1/202.1 and 501.1.

DATE ADOPTED: August 10, 2020 (effective August 14, 2020)

Sexual Assault, Dating Violence, Domestic Violence, Support Resources

Maine Coalition Against Sexual Assault (MeCASA) 24 hour statewide sexual assault crisis and support line 1-800-871-7741 (voice) 711 (Maine Relay)

AMHC Sexual Assault Services

Aroostook, Hancock & Washington Counties (207)-498-6431
www.amhc.org

Other Maine-based Sexual Violence Services

Maliseet Domestic Violence and Sexual Assault Program
(207) 532-6401

Penobscot Nation, Domestic Violence and Sexual Assault Services
(207) 817-7498

Passamaquoddy Peaceful Relations-1-877-853-2613

National Resources

National Sexual Assault Hotline: 1-800-656-HOPE

National Sexual Assault Online Hotline: <https://ohl.rainn.org/online/>

For a list of resources with particular focus on the needs of LGBTQ persons, see:

<http://barcc.org/information/resources-online/glb>

Maine Coalition to End Domestic Violence

<https://www.mcedv.org/get-help/>

Statewide Domestic Abuse Helpline

1-800-437-1220

Wabanaki Women's Coalition

<https://www.wabanakiwomenscoalition.org/connections/>

Calais Police Department

North Street
Calais, Maine 04619
(207) 454-2751

Sexual Assault, Dating Violence, Domestic Violence, Support Resources

Blue Hill Memorial Hospital

57 Water Street, Blue Hill, Maine 04614
(207) 374-3400
<http://www.bhmfh.org>

Bridgton Hospital

10 Hospital Drive, Bridgton, Maine 04009
(207) 647-6000
<http://www.bridgtonhospital.org/>

C.A. Dean Memorial Hospital

364 Pritham Avenue, Greenville, Maine 04441
(207) 695-5200
<http://www.cadean.org/>

Calais Regional Hospital

24 Hospital Lane, Calais, Maine 04619
(207) 454-7521
<http://www.calaishospital.com/>

Cary Medical Center

163 Van Buren Road, Suite #1, Caribou, Maine 04736
(207) 498-3111

<http://www.carymedicalcenter.org/>

Central Maine Medical Center

300 Main Street, Lewiston, Maine 04240
(207) 795-0111
<http://www.cmmc.org>

Down East Community Hospital

11 Hospital Drive, Machias, Maine 04654
(207) 255-3356
<http://www.dech.org/>

Eastern Maine Medical Center

489 State St., Bangor, Maine 04402
(207) 973-7000
<http://www.emmc.org>

Franklin Memorial Hospital

111 Franklin Health Commons, Farmington, Maine 04938
(207) 778-6031
<http://www.fchn.org/>

Houlton Regional Hospital

20 Hartford Street, Houlton, Maine 04730
(207) 532-2900
<http://www2.houltonregional.org/>

Inland Hospital

200 Kennedy Memorial Drive, Waterville, Maine 04901
(207) 861-3000
<http://www.inlandhospital.org/>

LincolnHealth

35 Miles St., Damariscotta, Maine 04543
(207) 563-1234
<http://www.lchcare.org>

Maine Coast Memorial Hospital

50 Union Street, Ellsworth, Maine 04605
(207) 667-5311
<http://www.mainehospital.org>

MaineGeneral Medical Center

35 Medical Center Parkway, Augusta, Maine 04330
(207) 626-1000
<http://www.mainegeneral.org/>

Maine Medical Center

22 Bramhall Street, Portland, Maine 04102
(207) 662-0111
<http://www.mmc.org/>

Mayo Regional Hospital

897 West Main Street, Dover-Foxcroft, Maine 04426
(207) 564-8401
<http://www.mayohospital.com/>

Mercy Hospital

144 State Street, Portland, Maine 04101
(207) 879-3000
<http://www.mercyhospitalstories.org/>

Mid Coast Hospital

123 Medical Center Drive, Brunswick, Maine 04011
(207) 729- 0181
<http://www.midcoasthealth.com/>

Millinocket Regional Hospital

200 Somerset Street, Millinocket , Maine 04462
(207) 723-5161
<http://www.mrhme.org>

Mt. Desert Island Hospital

10 Wayman Lane, Bar Harbor, Maine 04609
(207) 288-5081
<http://mdihospital.org/site/>

Northern Maine Medical Center

194 East Main Street, Fort Kent, Maine 04743
(207) 834-3155
<http://www.nmmc.org/>

Parkview Adventist Medical Center

329 Maine Street, Brunswick, Maine 04011
(207) 373-2000
<http://www.parkviewamc.org>

Pen Bay Medical Center

6 Glen Cove Drive, Rockport, Maine 04856
(207) 596-8000
<http://www.penbayhealthcare.org/penbaymedicalcenter/>

Penobscot Valley Hospital

Box 368, Lincoln, Maine 04457
(207) 794-3321
<http://www.pvhme.org/>

Redington-Fairview General Hospital

46 Fairview Avenue, Skowhegan , Maine 04976
(207) 474-5121
<http://www.rfgh.net/>

Rumford Hospital

420 Franklin Street, Rumford, Maine 04276
(207) 369-1000
<http://www.rumfordhospital.org/>

Sebasticook Valley Health

447 North Main Street, Pittsfield, Maine 04967
(207) 487-4000
<http://www.sebasticookvalleyhealth.org/>

Southern Maine Health Care-Sanford Medical Center

25 June Street, Sanford, Maine 04073
(207) 283-7000
<http://www.smmc.org/>

St. Joseph Hospital

PO Box 403, Bangor, Maine 04401
(207) 262-1000
<http://www.stjoeshealing.org>

St. Mary's Regional Medical Center

P.O. Box 291, Lewiston, Maine 04243
(207) 777-8100
<http://www.stmarysmaine.com/>

Stephens Memorial Hospital

181 Main Street, Norway, Maine 04268
(207) 743-5933
<http://www.wmhcc.org>

The Aroostook Medical Center

140 Academy Street, Presque Isle, Maine 04769
(207) 768-4000

2019 Clery Reported Crimes & Report

Explanation of Crime Statistics: These charts include offenses that were reported to WCCC staff and to WCCC officials who have responsibilities for student and campus activities. These offenses are compiled in accordance with the provisions of the Jeanne Clery Disclosure of campus Security Policy and campus Crime Statistics Act-- <https://www.fbi.gov/services/cjis/ucr>.

For Clery Act reporting, crimes must be reported according to the FBI's Uniform Crime Reporting Handbook (UCR). For sex offenses only, the definitions that are used are from the FBI's National Incident-Based Reporting System (NIBRS).

Murder/Non-Negligent Manslaughter: The willful (nonnegligent) killing of one human being by another. NOTE: Deaths caused by negligence, suicides, accidental deaths, and justifiable homicides are excluded. Assaults to murder and attempts to murder should be classified as aggravated assault.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything from value of the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: The unlawful entry of a structure to commit a felony or a theft. (For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding).

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Sex Offenses

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

Fondling: The touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Nonforcible sexual intercourse between persons who are related to each other within the degree wherein marriage is prohibited by law.

Statutory Rape: Nonforcible sexual intercourse with a person who is under the statutory age of consent.

Other VAWA Offenses

Domestic Violence: Includes misdemeanor and felony crimes of violence committed against a victim when the offender is the spouse of the victim, a former spouse of the victim, or an intimate partner of the victim, or has a child in common with the victim. Domestic violence also includes misdemeanor or felony crimes of violence when the victim is a minor subject to the control of the offender, or is an incapacitated individual subject to the control of the offender.

Dating Violence: Violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Stalking: A course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress. Note: the physical location of the course of conduct or portions of it does not matter.

Hate Crimes

A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a performed negative opinion or attitude towards a group of persons based on their race, gender, religion, disability, sexual orientation, ethnicity, national origin or gender identity. **For Clery purposes, hate crimes include any of the above offenses (minus nonnegligent manslaughter) and the addition of the categories below.**

Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Simple Assault: The unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe lacerations, or loss of consciousness.

Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Arrests and Referrals for Disciplinary Action

The third category of crime statistics is the number of arrests and the number of referrals for disciplinary action for the categories listed below. Please note, these statistics are based on violations of the law, and not WCCC policies that resulted in the disciplinary referral.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations: The violation of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Criminal Offenses	On-Campus			Student Housing			Non-Campus			Public Property		
	2017	2018	2019	2017	2018	2019	2017	2018	2019	2017	2018	2019
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	1	0	0	1	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes–On Campus	2019 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
Hate Crimes–On Campus	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
Hate Crimes–On Campus	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus STUDENT HOUSING	2019 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0
Hate Crimes-On Campus STUDENT HOUSING	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0
Hate Crimes-On Campus STUDENT HOUSING	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0

Hate Crimes–Noncampus	2019 Total	Race	Religior	Sexual	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0
Hate Crimes–Noncampus	2018 Total	Race	Religior	Sexual	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0
Hate Crimes–Noncampus	2017 Total	Race	Religior	Sexual	Gender	Gender Identity	Disability	Ethnicity	National Origin
Criminal Offense									
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of prop	0	0	0	0	0	0	0	0	0

VAWA Offenses	On-Campus		
	2017	2018	2019
Domestic violence	0	0	0
Dating violence	0	0	0
Stalking	1	0	0

Student Housing		
2017	2018	2019
0	0	0
0	0	0
1	0	0

Public Property		
2017	2018	2019
0	0	0
0	0	0
1	0	0

Noncampus		
2017	2018	2019
0	0	0
0	0	0
0	0	0

Arrests	On-Campus		
	2017	2018	2019
Weapons: carrying, possessing, etc	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Student Housing		
2017	2018	2019
0	0	0
0	0	0
0	0	0

Public Property		
2017	2018	2019
0	0	0
0	0	0
0	0	0

Noncampus		
2017	2018	2019
0	0	0
0	0	0
0	0	0

Disciplinary Action	On-Campus		
	2017	2018	2019
Weapons: carrying, possessing, etc	1	2	1
Drug abuse violations	2	25	4
Liquor law violations	17	28	2

Student Housing		
2017	2018	2019
1	1	1
2	6	4
17	18	2

Public Property		
2017	2018	2019
0	0	0
0	0	0
1	0	0

Noncampus		
2017	2018	2019
0	0	0
0	0	0
0	0	0

Unfounded Crimes	On-Campus		
	2017	2018	2019
Total unfounded crimes	0	0	0