



Director of Campus Safety

Washington County Community College is seeking to fill the position of Director of Campus Safety. This position provides leadership and oversight for all campus safety operations and processes, in collaboration with the Dean of Students and other senior college officials. The position works proactively and cooperatively with the campus safety committee and critical response team to develop, updates and implement policies, procedures and protocols related to campus safety and emergency situations. The individual will provide a visible presence that enforces safety and security on campus while ensuring quality customer service to all constituencies of the College. The position engages with the entire campus community to determine security needs or safety concerns and responds to all calls for assistance and situations that arise on campus during day, evening, and weekend hours while notifying emergency services and college administration as appropriate in cases of emergency. Responsibilities include oversight of college security procedures and guidelines, emergency procedures, security training for staff and the college community. Additional responsibilities include federal and state reporting on security and fire incidents, serving as liaison with emergency agencies, community committees and conduct building checks and patrols. Work performed requires a high degree of judgement. The Director is responsible for campus environmental health and safety compliance with applicable state and federal laws.

Proof of up-to-date COVID-19 vaccination required prior to the first day of employment, subject to exemptions recognized by law.

Qualifications: Associate degree in a related field, such as Law Enforcement/Criminal Justice/Emergency Management, with four years of previous work-related experience. Experience working in or directing public safety and environmental health and safety programs; experience and ability to respond effectively in high pressure emergency situations involving multiple groups or agencies; knowledge of public safety communications systems, policies, and practices; awareness of Clery Act compliance; previous experience in a college or academic environment highly desirable; excellent oral presentation and written skills; demonstrated ability to foster a cooperative working environment; demonstrated ability to foster a cooperative working environment with students, faculty, deans', senior administrators, and outside agencies.

Salary: MEA Administrators Unit, salary range \$40,785.97 to \$53,216.45, salary commensurate with credentials and experience. **Benefits:** Employer paid health, dental and life insurance for employees (spouse/domestic partner/dependent coverage also available), vision insurance, choice between Maine Public Employees Retirement System or TIAA CREF in lieu of social security, generous sick/personal time allowances, professional development, and free tuition within the MCCS for employee, spouse, and qualifying dependents.

Application Process: Application deadline **Friday, October 28, 2022**. Please send cover letter, resume, unofficial transcripts and a list of three professional references to resume@wccc.me.edu or mail to: Heather Smale, Human Resource Coordinator, Washington County Community College, One College Drive, Calais, ME 04619.

WCCC is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive and non-discriminatory environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request. For more information, please contact (207) 454-1000. Posted 10/12/22