



Accessibilities Specialist

The College is seeking a talented professional with a strong work ethic to permanently fill the Accessibilities Specialist position in its TRiO Student Support Services Program (SSS). This position assists the college in assessment and coordination of educational accommodations for WCCC students with physical, mental, or learning differences, collaborates with the campus community to ensure compliance with state and federal disability regulations, and coordinates campus efforts to create an inclusive community for students. This position provides academic and co-curricular support for students.

TRiO is a federally funded retention, graduation, and transfer program that aims to support learning needs of low income, with differing abilities, and first-generation student populations. Preference will be granted to individuals from the target populations served by the grant. The TRiO SSS Grant is a five-year grant. WCCC is presently in year 4 of a 5-year grant cycle and has consistently been awarded this grant for 25 years.

Qualifications: Bachelor's degree required with at least 2 years providing direct service to students with physical, mental or learning differences at the college level. Master's Degree in Special Education, Higher Education, Social Work or other related fields preferred. Experience should include teaching or tutoring students with disabilities, knowledge of learning theories and learning design, knowledge of learning differing abilities, the ability to interpret sensory and psychological/medical assessments and prescribe appropriate and reasonable accommodation, up-to-date knowledge of adaptive equipment and technology to suit individual learner needs and in line with universal design for learning (ADL). Accommodation experiences should include a variety of direct support services to individuals with differing abilities, including course selection, program development and academic placement. Excellent communication and interpersonal skills, the ability to utilize technology, and work collaboratively with faculty and staff are required.

Prorated Salary: Grant funded, MEA Administrators Unit/salary commensurate with credentials and experience prorated salary \$27,316 to \$35,642. This position is **35 hours a week; 41 weeks a year**. Position starting in late August and ending in late May each year. Some nights may be required.

Prorated Benefits: Employer paid health, dental and life insurance for employees (spouse/domestic partner/dependent coverage also available), vision insurance, choice between Maine Public Employees Retirement System or TIAA CREF in lieu of social security, generous sick/personal time allowances, professional development, and free tuition within the MCCS for employee, spouse and qualifying dependents.

Application Process: Application deadline **Friday, April 19, 2019**. Please send cover letter, resume, unofficial transcripts and a list of three professional references to resume@wccc.me.edu or mail to: Robyn Leighton, Human Resource Coordinator, Washington County Community College, One College Drive, Calais, ME 04619 *WCCC is an EO/AA Employer*