



Washington County Community College

Calais, Maine

Discover Choices • Create Success

Discover



THURSDAY

Join us for HR Thursdays beginning in Fall 2019! This is an exciting series of quick lunch-n-learn webinars lead by an exclusive cadre of regional and statewide HR professionals. We will be tapping the robust talent that exists regionally to share best practices and provide technical assistance.

Our second webinar in the **tHuRsday** series will be held on November 14th from 1-2pm featuring Jim Woodside from the Maine State Police/State Bureau of Identification delivering

Understanding and Interpreting Criminal Background Checks

The Maine State Police/State Bureau of Identification (SBI) is the central repository for all Maine criminal history dating back to 1937. SBI processes over 500,000 background checks for law enforcement and the general public every year, including employers across the state that use SBI to obtain background checks on potential employees. This presentation will cover general SBI information; what crimes are maintained/not maintained; how criminal information is received; how to read a public RAP sheet; an individual's right to challenge results; and how records can be sealed.

For more information visit: <https://www.wccc.me.edu/professional-development/professional-and-organizational-development/hr-thursdays/>

To register visit: <https://form.jotform.com/92795613072159>

Future Topics

- Onboarding New Hires: Maximizing Success
- Becoming a Recovery-Friendly Workplace
- Preparing for Successful Negotiations
- Maintaining Organized and Compliant Files
- Employee Development—Your Investment Matters

James Woodside, an SBI Specialist Supervisor, is a 17 year MSP/SBI employee. He oversees public and applicant sections of SBI. He is an FBI trained AFIS Tenprint Operator; Maine State Crime Lab trained in Fingerprint Pattern Analysis and Comparison; and a Biannual Instructor in Fingerprint Law and How to Take Prints at the Maine Criminal Justice Academy. James is also a Notary Public.

tHuRsday is a series of the Division of Workforce and Professional Development.

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